

National Academy of Social Insurance "Getting Workers Back to Work"

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Overview



- Unemployment Insurance & Wisconsin
- Reemployment Services
- Work Readiness Credentials
- Related Strategies

First in Nation: "The Wisconsin Idea"

- Wisconsin UI law enacted, 1932
 - > Response to over 25% unemployment
- Federal Unemployment Tax Act, 1935
- By mid-1937, all states had UI laws



UI: Lifeline for Workers

- Benefits sustain families, communities
- States facing extraordinary challenges
 - Wisconsin:
 - > '07 1 program, \$908M paid to 346,380 claimants
 - → '09 7 programs, \$3.2B paid to 566,353 claimants
- RES: Helping claimants gain skills, return to work more quickly

2005 DOL RES Project

"Strengthening Connections Between UI & One-Stop Delivery System"

- First comprehensive analysis
- Results of ambitious E&T intervention
 - Higher avg quarterly earnings
 - > Shorter UI duration, up to week less
 - Less benefits paid, as much as \$233 less
- Consistent w/ dislocated worker study results



RES & ARRA

- ARRA: \$7.2M for RES
- Redirected \$3.8M from ARRA UI Admin
- Hired 50 staff, 6/09
- Began RES sessions across state, 7/09
 - Increased capacity from 2 to 90 sessions per week
 - 50% most likely & 50% least likely to exhaust
- Triage to assessment, counseling, referrals, work ready



Work Readiness Credential

- Promoting WorkKeys through RES
- 85% of jobs require math, reading, research skills
- Earn National Career Readiness Certificate
- Advancing NCRC as work readiness credential

RES supports:

- √ Key Train pre-tests
- ✓ WorkKeys tests
- ✓ NCRC credential





Technology Enhancements

- Job Center of Wisconsin
 - New job matching system with resume posting
 - 25,000 jobs & 32,000 resumes
- Call Center Anywhere
 - Services through statewide 'virtual' call center
 - 31,000 job seeker/12,700 employer calls since 4/10

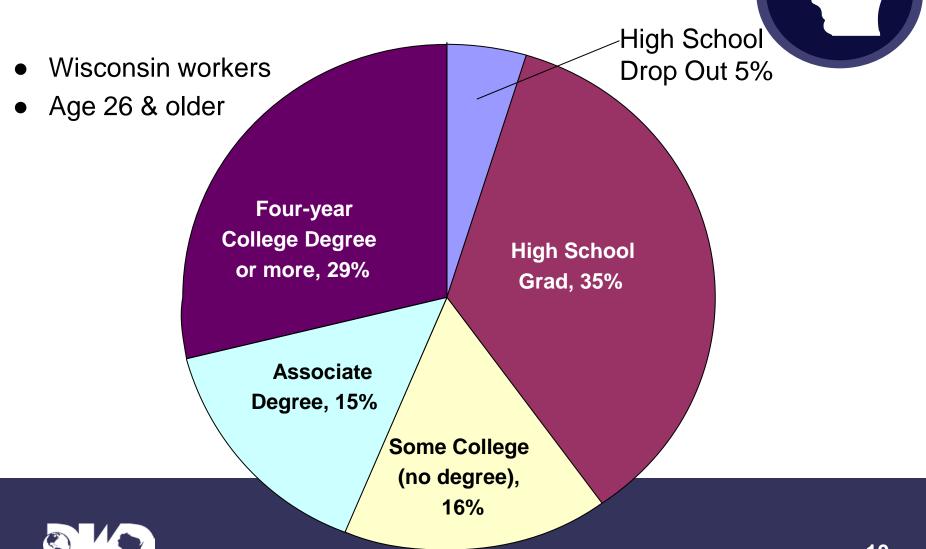


Related Back to Work Strategies

- Career pathway & bridge programs
- Lifelong learning
- Middle skill jobs
- Emerging sectors & industry partnerships
 - Clean energy, adv mfg, health care, IT



40% with HS diploma or less



Investing in skilled workforce



\$18,720 -\$24,960/yr \$18,720/yr

H.S. Diploma

• GED

\$24,960 -\$37,400/yr

- Associate Degree
- Apprenticeship
- Industry credentials

\$37,400+/yr

- MSSC/other industry cert
- Journey Card
- Occupational License
- Bachelors +

Dis Workers TANF

Econ Disadv Low Skilled

K-12

Tech College

4-yr College

K - 12





Thank you